



## LAW ENFORCEMENT CHAPLAINCY - SACRAMENTO

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### Executive Summary

**Mission:** "The Law Enforcement Chaplaincy-Sacramento primary objectives are to support law enforcement families in professional and personal crisis and serve the community of the Greater Sacramento Region in times of crisis and tragedies."

**Vision:** "The Law Enforcement Chaplaincy-Sacramento is committed to serve efficiently (doing things right) and effectively (doing right things) to provide excellence in service. To accomplish this confidential, "round the clock" service, we care for the individual in all areas of life through physical, emotional, and spiritual support.

Greetings,

Our law enforcement family's and community member's future success depends on everyone surviving and thriving in a crisis filled environment. The recent economical downturn, increased criminal activity, and "doing more with a lot less" certainly reinforces the value of the Law Enforcement Chaplaincy-Sacramento (LEC-S) Chaplains for just "being there". The value is seen in the numbers of lives we have touched, reflected in this year end report, the ability to reach out across all sectors of society and law enforcement agencies and meeting immediate needs.

We believe this nonprofit organization is essential to our first responders and their families and the community. We are determined to reach the goals of excellence by being effective as well as efficient in these following areas;

### Training

Our Academies train post trauma chaplains in working with law enforcement families, community members alongside of law enforcement, and in the marketplace (schools, businesses, hospitals, jails, and disasters).

**Efficient:** Over 150 hours of training before certification, background checks, reference checks, and American River Continuing Education Units (CEUs) provided.

**Effective:** Being available to take the academic training and apply it to help people get "better" not "bitter".

*Certified classes we teach:*

- PEER Support workshop (POST)
- Suicide Prevention in Law Enforcement (Governor's Task Team member)
- Emotional & Spiritual Care in Times of Disasters (AMR)
- Individual and Peer Support Critical Incident Stress Management (CISM)
- Supervisor Counseling Techniques (AMR)
- Stress Management (all levels of law enforcement, businesses through HR Dept)
- Family Mediation (Coast to Coast Mediation)
- First Aid, CPR & AED ( American Heart Association – BSL)
- First Responders to First Responders in Disasters (ATSS)
- Family Assistance Centers for Community & Schools (Homeland Security<pending>)
- Disaster Preparation for the Faith-based community (White House Faith Initiatives)
- Basic Chaplaincy Certification (US Department of Justice)
- Grief and Bereavement Workshop (AMR)
- Law Enforcement Funerals (CPOMF, SSD, CHP)

## Visibility

**Efficient:** Provide 24-hour, 365-day-a-year Chaplaincy Emergency On-Call availability for crisis intervention, and working closely with Management on any Emergency situation or employee needs. Being accessible: provide

A 24 hour confidential phone number 916-857-1801. Reactive responses initiated by departments and individuals.

**Effective:** Within our law enforcement departments: Just being there, “Face” time builds relationships. Being proactive as well as reactive.

*Our services include, but not limited to;*

- Serving as the Chaplain and Pastoral Care Provider for all employees and immediate family members;
- Developing relationships and maintaining contact with all personnel through weekly worksite visits to the facilities;
- Providing informal and formal confidential pastoral discussions for problem issues;
- Making hospital and home visits to employees and family members;
- Officiating at weddings, including assistance in planning the ceremony, as well as pre-marital confidential pastoral discussions;
- Performing funerals, including assistance with grief management, planning the funeral service, and supporting family members after the funeral’;
- Writing Letters of Concern, Congratulations and Appreciations for management; writing personal notes to employees for encouragement, counseling follow-up, etc;
- Referring employees and family members with severe or long-term needs (i.e. spouse abuse, incest, etc) to specializes types of assistance;
- Acting as a member of a “Death Notification Team” of the Agency for any employee killed in a job-related accident or who died of natural causes while on the job;
- Participating in new employee orientation to explain the Chaplain Employee Assistance Program;
- Providing self-improvement materials (books, pamphlets, booklets, tracts, and audio/video tapes) for employees and family members to help teach principles for successful and happy living
- Speaking for in-house events (religious or secular meetings, employee gatherings, etc.) when an inspirational speaker is desired by management;
- Providing spiritual enrichment activities as requested by the Agency, with voluntary attendance by employees, including devotionals, Bible studies, and special seasonal services;
- Representing the Agency to clients/customers where it would be appropriate to have the Agency Chaplain involved (i.e. serious illness, accidents, and funerals), if requested;
- Participate with the Critical Incident Stress Debriefing Team;
- Work closely with Peer Support and EAP mental health responders;
- Continue to work towards efficient & effective excellence, by feedback with evaluations, surveys, and discussions from those we serve.

## Funding Activities

**Efficient:** LEC-S depends on our law enforcement community with contracts, individual support, United Way Campaign, community businesses and churches. We also have two fundraising events which also support the Police and Sheriff Memorial Foundation: 2009 Police and Sheriff Memorial Calendar Sales and the Sacramento Law Enforcement Memorial Run held in July.

**Effective:** Understanding that one invests in an organization they value. Yearly reporting, monthly letters (both mailed and on our website), and daily presence with our law enforcement agencies and community demonstrate the value and need.

*Our future funding commitments are:*

- Securing new grants; OTS, UPS, Catholic Healthcare West, Sierra Health Foundation, Kaiser Perm, School Safety Grants, Wells Fargo, Allstate, and local agencies.
- Strengthening our donor base through education, awareness presentations and testimonies (United Way, Dept-wide notices, website information, church visits);
- Identify individuals and businesses that will financially support the Post Trauma Response Vehicle.

**Collaborations**

**Efficient:** Promoting our expertise, staying within those boundaries, and continuing to develop, train, and strengthens, in specific areas of accepted professional disciplines.

**Effective:** Networking and relationship building collectively with partners for income resources, share training and expertise, group technical assistance, leadership development, developing teamwork which provides *more with more*.

*Collaborative Agencies:*

- |  |  |
|--|--|
| <i>National Center of Chaplains Development (NCCD)</i>           | <i>International Conference of Police Chaplains (ICPC)</i>       |
| <i>Association of Traumatic Stress Specialists (ATTS)</i>        | <i>American Heart Association (AHA)</i>                          |
| <i>International Fellowship of Chaplains (IFOC)</i>              | <i>American Red Cross (ARC)</i>                                  |
| <i>Webb &amp; Associates Chaplaincy &amp; Consulting (WAACC)</i> | <i>National Protection &amp; Safety Consulting (NPSC)</i>        |
| <i>Southern California Chaplains Association (SCCA)</i>          | <i>International Critical Incident Stress Foundation (ICISF)</i> |

**Conclusion**

With this report, the respected work of the Law Enforcement Chaplaincy-Sacramento launches into the New Year committed to serve our law enforcement departments, personal, their families, and the community members. We will continue to evaluate our services, work on strategies in making this organization financially sound, and provide professional training for the post trauma crisis chaplains and first responders.

It is my honor to submit this 2009 Law Enforcement Chaplaincy-Sacramento Year End Report.

Senior Chaplain Mindi Russell, Executive Director.

**2009 Financial Commitment**

To Whom It May Concern,

I believe in financially supporting organizations where I invest my time, treasures, and/or talents. The Law Enforcement Chaplaincy – Sacramento is a non-profit 501© (3) charitable organization I value.

My financial commitment for 2009 will be as follows:

\_\_\_\_\_ \$ 104.00 \_\_\_\_\_ \$ 52.00 \_\_\_\_\_ \$ 25.00 \_\_\_\_\_ Other \$ \_\_\_\_\_ Monthly, or one time donation

We thank you for the opportunity to work for our wonderful law enforcement families and community.

Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip code \_\_\_\_\_ Email: \_\_\_\_\_

## 2008 Year-End Report

### LAW ENFORCEMENT CHAPLAIN'S ACTIVITIES

Chaplains provided counseling services for department personnel and their family's	1250
Ride/Sit along, station visits and attendance at briefings with officers	675
Officiate sworn personnel and civilian weddings	80
Advise or officiate sworn, non-sworn and citizen funerals (includes LODD)	127
Hospital and home visitations during illnesses or following Injuries	566
Critical incident stress debriefings/defusings with officers and civilian employees	358
DUI checkpoint events (support to officers and citizens with minor children)	26
 Law Enforcement Chaplains	 19

### COMMUNITY CHAPLAIN'S ACTIVITIES

Chaplain services were provided at homicide, suicide, motor vehicle crash, drowning, domestic violence, missing persons, hostage, robbery and natural death scenes	1,385 calls
Sacramento city and county residents served as "victims" during emergency calls	10,149 victims
Travelers, or visitors impacted by tragedy (Sac. Intl. Airport, m/hotels, and hospitals)	1,875 victims
 Community Chaplains	 75

Chaplain on-call hours (available for service) 365 x 24 x <i>minimum</i> of 6 Chaplains available	52,560 hours
Chaplains serving at emergency scenes	<u>+ 8,237 hours</u>
Total hours in service to community	60,797 hours

*Estimated dollar value of Volunteer time \$18.77 (Independent Sector, March 2006)* \$1,141,159.60

*Estimated value of specialized Post Trauma Chaplains dedicating time, talents, & compassion \$ Priceless*

#### BOARD OF DIRECTORS      2007-2008

Batt, Jason (Clergy)	Executive Director, Senior Chaplain Mindi Russell
Bechler, Ray (Law Enforcement)	Deputy Senior Chaplain Frank Russell
Bishop, Mary (Law Enforcement)	Supervisor Staff Chaplains
Catlett, Cliff (Business) BOD Pres	Chaplain Bob Benton
Crump, Jim (Law Enforcement) BOD Vice Pres	Chaplain Marty Hills
Diamond, Doug (Law Enforcement)	Chaplain Dianna Kent
Kell, Max (Clergy-LE chaplain)	Chaplain John Kent
Linn, Ed (Clergy-CC chaplain)	Fiscal Officer-Interim-Anita Thomas & Karen Meredith
McCarthy, Mike (Law Enforcement)	Office Assistant-Bo Stephenson
Simmonds, Bob ( Law Enforcement)	Training Coordinator-Angela Kellogg
Smith, Ed (Law Enforcement) BOD Secretary	Marketing & Fundraisers –Tatesishi Strategies
Thomas, Anita (Business) BOD Treasurer	
Toliver, Terry (Business)	

#### HONORARY BOARD MEMBERS 2007- 2008

U.S. Congressman - Honorable Dan Lungren  
 CA Governor's Law Enforcement Liaison-Tom Sawyer  
 Pacific Justice Institute- Brad Dacus, Esq.  
 Ret. UnderSheriff & CA Board of Prison Terms Commissioner. Carol Daly  
 Stockman's Bank/Premier West -John Blacksted  
 Capital Christian Center-Pastor Rick Cole  
 Bob Cook Company LLC-Bob Cook  
 Assistant Sacramento City Attorney-Joe Russell  
 Buzz Oates Development Corp, Owner - Buzz Oates  
 Teichert Construction-Jud Riggs